



ClwydAlyn

Department: Care Homes

Job Overview

Day Care Practitioner

We have a variety of Part time , Permanent and Relief roles to cater for your availability

- Pay: £ 12.94 per hour
- Located: **Merton Place Care home, Colwyn Bay**
- Hours: **36 hours a week – 8.30am – 5pm**
- *There will be a requirement to register with Social Care Wales and to work towards achieving the Health and Social Care Diploma level 2. You will be fully supported by the Care Home manager and the Learning and Development team in working towards this.*
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- This post requires an enhanced DBS check to be completed. ClwydAlyn will pay for this.



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At ClwydAlyn, we're committed to making a difference—not just for our communities, but for our people too.

We offer enhanced sick pay, generous maternity and paternity leave, up to 8% pension contributions, and a free meal every day. Because looking after you helps us build stronger communities together.

Salary	£12.94 per hour
Location:	Colwyn Bay, Merton Place <u>Click here to view our video about Merton Place</u>
Hours:	We are happy to discuss your availability. We have permanent full time roles / part-time roles and relief work available
Work Pattern:	We are happy to discuss this with you. A typical full-time Day-Care Assistant works, Monday to Friday + Working every other weekend.
Job purpose:	The role involves actively supporting the day-to-day delivery of care, ensuring the provision of good quality, safe accommodation . You will be working as part of a team to maintain individual care plans to a high standard, completing care duties and planning using IT systems, and demonstrating flexibility to work unsocial hours and weekends while maintaining a positive, proactive approach to overcoming challenges and achieving positive outcomes.

This role requires an Enhanced Disclosure & Barring Service (DBS) check which we pay for.

You must complete or have one of the following qualifications

- A Minimum NVQ/QCF Level 2 or a willingness to work towards this in Health and Social Care Registration with Social Care Wales once completed.
- Effective communication skills (written & oral) are essential.
- Use of computers and technology to input information and access care planning- Training and support will be provided.
- The ability to work on own initiative and as part of a team.



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Working at ClwydAlyn

Working at Merton Place Nursing Home is an experience grounded in ClwydAlyn Housing's core values of *Trust*, *Kindness*, and *Hope*, ensuring a supportive and enriching environment for both residents and staff. These values translate into a nurturing workplace that prioritizes quality, compassionate care, and the personal growth of its team members.

With a strong emphasis on *TRUST*, Merton Place fosters open communication and collaboration across teams, creating a reliable support network for staff as they work to meet high standards in care delivery.

Our atmosphere promotes *Kindness*, our Day Care Practitioners show genuine care, patience, and compassion in every interaction, ensuring our residents feel valued, safe, and respected.

Merton Place also infuses *HOPE* into its culture by valuing employee development and providing training opportunities to enhance skills and further careers in social care. This is evident in the extensive benefits and supportive management style, designed to uplift both employees and residents in a positive, community-focused setting

Job Benefits

- 25 days paid holiday + Bank Holidays (increasing to 30 days), with the opportunity to sell/purchase more annual leave?
- Receive up to 8% employer pension contributions.
- Join a Cycle to Work scheme.
- Receive eye care vouchers.
- Free hot meals provided to staff when working.
- Excellent enhanced maternity package and many other company benefits.
- Working for a company who has won Best Mental Health and Wellbeing Award in 2024



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About Merton Place Care Home

Merton Place Care is a modern and welcoming Nursing home for people over 65, providing nursing, physical, mobility and cognitive support needs, to live as independently. Located in a vibrant community, it offers a safe and comfortable environment with access to on-site care, communal facilities, and social activities to promote well-being.

Merton Place provides a rewarding work environment where staff play a vital role in enriching residents' lives. Whether you're supporting residents with daily tasks, preparing nutritious meals, or ensuring the smooth operation of the scheme, every role contributes to a warm and inclusive community. Employees benefit from a supportive team, structured training opportunities, and the chance to make a real difference in people's lives.

Find out more on the [carehome.co.uk](https://www.carehome.co.uk) website by [clicking here](#)

What the role involves:

- To actively support the day-to-day delivery of care and ensuring the provision of good quality, safe, supported accommodation.
- To be part of a team and work with the care practitioners and other staff in ensuring that all residents individual care plans are regularly maintained to a high standard, as required by our regulatory body.
- To effectively support residents and to complete care duties, be competent in care delivery completion and care planning via use of IT systems.
- Flexibility to work unsocial hours and weekends is essential, where required.
- The successful candidate will demonstrate a flexible working approach, have a positive and proactive personality and able to overcome challenges and difficult situations whilst achieving positive outcomes.

What Skills and Qualifications do I need to be able to do this role ?

- You will need a minimum of NVQ /QCS level 2 and book 1 All Wales Induction Framework Principles and Values certification

OR

- A willingness to complete the workbook within initial 2 months of employment.
- For those not holding a formal qualification, will require a commitment from you to complete the Social Care Wales All Wales Induction Framework qualification within 6 months of commencing in role. You will be fully supported in your journey towards this by ClwydAlyn.
- A commitment to achieve a formal qualification following registration is a requirement of the role.

Social Care Wales Registration

Registration of all social care workers is required in Wales. The qualifications and workbooks will enable you to register with Social Care Wales and ClwydAlyn endorse your formal qualification once commenced in post.

Social Care Wales fees for registration and re-registration in the future are paid by ClwydAlyn to support our staff.

Why Work for us?



Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



Enhanced sickness pay

Enhanced sickness pay after 1 years service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.

We have a dedicated Workplace Wellbeing Team and we provide a wide range of support and wellbeing-related benefits to support good mental, physical and social



Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is supportive for each person to build skills that will help them be great in their job today but also enable them to grow a career with us for the future.

Who we are

About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).



Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions



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You are welcome contact us for an informal chat if you would like to learn more DL-MertonPlace-Admin@clwydalyn.co.uk call [01492 523375](tel:01492523375)

You can What's app your CV, Audio note or Video by using the number 07881837177

or email recruitmentca@clwydalyn.co.uk

Come have a conversation with us, we look forward to hearing from you!