



ClwydAlyn

Department: Care Homes

Job Overview

Senior Day Care Practitioner

- £13,19 per hour
- Location: Chirk, Chirk Court
- Hours: 35 hours per week
- Shift work: Monday to Friday & every other weekend
- Qualifications:
Level 4 Diploma / equivalent qualification in Health and Social care / Care Management.
You must be registered with Social Care Wales or be happy to register with them after successfully being appointed.
- This post requires an enhanced DBS check to be completed. ClwydAlyn will pay for this.



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Hours: 35 hours a week.

Work Pattern: Monday to Friday & Working every other weekend.

Job purpose: As a Senior Day Care Practitioner at Chirk Court, you will play a vital role in providing compassionate, high-quality care to residents, particularly those living with dementia. You will be working in a small household of 10 residents supporting with personal care and administering of medication. you will have the support of the other seniors in the other household action to Department.

Your primary responsibilities will include leading and supporting a dedicated team of care staff, ensuring that care delivery meets the highest standards, and managing the staffing rota to meet the diverse needs of our residents.

Your leadership will help ensure that Chirk Court continues to be a safe, supportive, and nurturing environment for all residents, in line with ClwydAlyn Housing's values of Trust, Kindness, and Hope.

You must complete or have one of the following qualifications

- Completion of Book 1 All Wales Induction Framework when commencing in role with a new social care employer.
- Hold or complete the All-Wales Induction Framework within 6 months of commencing in post.
- A recognised previous qualification for Wales which includes Level 2 or 3 in Health and Social Care (Diploma, QCF or NVQ) or equivalent. / Registered Mental Health Nurse
- A commitment to be supported with and complete the City and Guilds Level 3 Health and Social Care /practice qualification, to maintain professional registration with Social Care Wales throughout employment.



Job Overview

Senior Care Practitioner

Working with ClwydAlyn and Chirk Court

Working at Chirk Court Care Home in Wrexham, part of ClwydAlyn Housing, offers a deeply rewarding experience for those dedicated to providing high-quality care, especially for residents with dementia. At ClwydAlyn, our core values of Trust, Kindness, and Hope create a supportive and enriching environment for both residents and staff. Trust fosters open communication and collaboration, ensuring a reliable support network and high standards of care. Kindness is evident in our dedicated dementia care program and holistic, resident-centered approach, creating a warm atmosphere that feels like a second family. Hope is infused through our commitment to employee development, offering training opportunities and extensive benefits to enhance skills and further careers in social care. The role at Chirk Court involves care planning, rota management, and delivering compassionate care, with perks like holiday allowances, pension contributions, and free meals. Chirk Court is a community where employees make a meaningful difference in residents' lives by embodying ClwydAlyn's core values daily.

Core Functions and Person Specification

- **Lead and Support Care Staff:** Oversee and mentor the care team, ensuring that all staff members deliver high-quality care in line with established standards.
- **Care Delivery and Planning:** Manage and implement care plans using IT systems, ensuring they are tailored to meet the individual needs of residents, particularly those with dementia.
- **Staff Rota Management:** Organize and manage the staffing rota to ensure adequate coverage at all times, meeting the care needs of residents.
- **Resident Care:** Provide direct care, demonstrating a deep understanding of the physical, social, and psychological needs of residents.
- **Compliance and Training:** Ensure compliance with all relevant regulations and oversee the completion of required training, such as the All Wales Induction Framework.
- **Communication and Reporting:** Maintain clear communication with residents, families, and healthcare professionals, and ensure accurate documentation of care activities.
- **Leadership and Mentoring:** Ability to oversee and mentor a care team, ensuring high standards of care.
- **Care Planning and IT Skills:** Proficiency in managing and implementing care plans using IT systems.
- **Organizational Skills:** Competence in organizing and managing staff rotas to ensure adequate coverage.
- **Direct Care Expertise:** Deep understanding of the physical, social, and psychological needs of residents.
- **Regulatory Knowledge:** Understanding of compliance with relevant regulations and ability to oversee required training.
- **Effective Communication:** Strong communication skills with residents, families, and healthcare professionals, ensuring clear documentation of care activities



As well as a free meal every day for all staff, other benefits include:



Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



Enhanced sickness pay

Enhanced sickness pay after 1 years service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.

We have a dedicated Workplace Wellbeing Team and we provide a wide range of support and wellbeing-related benefits to support good mental, physical and social wellbeing.



Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is supportive for each person to build skills that will help them be great in their job today but also enable them to grow a career with us for the future.



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What to expect working at Chirk Court



At Chirk Court Care Home, you'll find more than just a workplace, you'll discover a community that deeply values *Trust, Kindness, and Hope*. This welcoming environment is designed for staff to thrive, where every day brings meaningful interactions and the chance to make a genuine impact on residents' lives. Situated in a peaceful, residential area of Chirk, Chirk Court offers a homely atmosphere where the quality of care and comfort is paramount.



Working here means being part of a dedicated team providing essential support to residents, including those with dementia, in a thoughtfully designed, purpose-built facility. The dementia care unit, inspired by the University of Stirling's dementia care standards, ensures a calm and safe space tailored for resident needs. You'll be working in an organisation that values its staff, providing ongoing training, and supporting work-life balance with flexible benefits and wellness initiatives.

If you are someone who embodies compassion, reliability, and dedication, Chirk Court is a place where you can build a rewarding career while fostering a positive and enriching environment for residents and colleagues alike. This role allows you to be part of a trusted and caring community committed to making a meaningful difference every day.



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We invite you to apply to join our friendly dedicated team.

You can apply on our website by visiting
www.clwydalyn.co.uk/work-for-us

You can email your CV and a covering letter to
recruitmentca@clwydalyn.co.uk

Or you can send a video, or audio note expressing your interest and explaining how you meet our values and requirements for the role by sharing your video or audio to recruitmentca@clwydalyn.co.uk

GOOD LUCK