



ClwydAlyn

Department: Care Homes

Job Overview

Night Care Practitioner

- £12.75 per hour
- Location: Chirk, Chirk Court
- 2 Vacancies available: 20 hours & 30 hours
- Qualifications:

There will be a requirement to register with Social Care Wales and to work towards achieving the Health and Social Care Diploma level 2. You will be fully supported by the Care Home manager and the Learning and Development team in working towards this.

This post requires an enhanced DBS check to be completed. ClwydAlyn will pay for this.



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Job Overview

Night Care Practitioner

Department: ClwydAlyn Care

Salary: £12.75 per hour

Location: Chirk Court, Chirk

Work Pattern: Monday to Friday + Working every other weekend.

Job purpose: The role involves actively supporting the day-to-day delivery of care, ensuring the provision of good quality, safe accommodation that empowers vulnerable individuals with mental health challenges to live as independently as possible, working as part of a team to maintain individual care plans to a high standard, completing care duties and planning using IT systems, and demonstrating flexibility to work unsocial hours and weekends while maintaining a positive, proactive approach to overcoming challenges and achieving positive outcomes.

This role requires an Enhanced Disclosure & Barring Service (DBS) check which we pay for.

You must complete or have one of the following qualifications

- Minimum NVQ/QCF Level 2 or a willingness to work towards this in Health and Social Care Registration with Social Care Wales once completed.
- Effective communication skills (written & oral) are essential.
- Use of computers and technology to input information and access care planning- Training and support will be provided.
- The ability to work on own initiative and as part of a team.



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Working at ClwydAlyn

Working at Chirk Court Care Home is an experience grounded in ClwydAlyn Housing's core values of *Trust*, *Kindness*, and *Hope*, ensuring a supportive and enriching environment for both residents and staff. These values translate into a nurturing workplace that prioritizes quality, compassionate care, and the personal growth of its team members.

With a strong emphasis on *TRUST*, Chirk Court fosters open communication and collaboration across teams, creating a reliable support network for staff as they work to meet high standards in care delivery. The atmosphere promotes *kindness*, which shines through in the dedicated dementia care program and holistic, resident-centred approach. Staff are encouraged to embody compassion daily, reinforcing a warm and welcoming atmosphere that feels like a second family.

Chirk Court also infuses *HOPE* into its culture by valuing employee development and providing training opportunities to enhance skills and further careers in social care. This is evident in the extensive benefits and supportive management style, designed to uplift both employees and residents in a positive, community-focused setting

Job Benefits

- 25 days paid holiday + Bank Holidays (increasing to 30 days), with the opportunity to sell/purchase more annual leave?
- Receive up to 8% employer pension contributions.
- Join a Cycle to Work scheme.
- Receive eye care vouchers.
- Free hot meals provided to staff when working.
- Excellent enhanced maternity package and many other company benefits.
- Working for a company who has won Best Mental Health and Wellbeing Award in 2024



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What to expect working at Chirk Court



At Chirk Court Care Home, you'll find more than just a workplace, you'll discover a community that deeply values *Trust, Kindness, and Hope*. This welcoming environment is designed for staff to thrive, where every day brings meaningful interactions and the chance to make a genuine impact on residents' lives. Situated in a peaceful, residential area of Chirk, Chirk Court offers a homely atmosphere where the quality of care and comfort is paramount.



Working here means being part of a dedicated team providing essential support to residents, including those with dementia, in a thoughtfully designed, purpose-built facility. The dementia care unit, inspired by the University of Stirling's dementia care standards, ensures a calm and safe space tailored for resident needs. You'll be working in an organisation that values its staff, providing ongoing training, and supporting work-life balance with flexible benefits and wellness initiatives.

If you are someone who embodies compassion, reliability, and dedication, Chirk Court is a place where you can build a rewarding career while fostering a positive and enriching environment for residents and colleagues alike. This role allows you to be part of a trusted and caring community committed to making a meaningful difference every day.

Why Work for us?



Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



Enhanced sickness pay

Enhanced sickness pay after 1 years service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.

We have a dedicated Workplace Wellbeing Team and we provide a wide range of support and wellbeing-related benefits to support good mental, physical and social wellbeing.



Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is supportive for each person to build skills that will help them be great in their job today but also enable them to grow a career with us for the future.

About ClwydAlyn



ClwydAlyn was formed in 1978 as a non-charitable Registered Social Landlord and now manages over 6,500 homes and employs 760 staff. We deliver a range of housing management related services, which includes care and supported housing, development, and repair and maintenance services across North Wales (Denbighshire, Flintshire, Conwy, Wrexham, Powys, Gwynedd and the Isle of Anglesey).



Our homes and services include social family housing and single person accommodation, supported living accommodation and specialist care and nursing services, low-cost home ownership, leasehold management services and intermediate and market rented housing. The Group's turnover is £64m.

We are an ambitious Housing Association and very driven by our values and mission. We believe that it is wrong that there is still so much inequality and poverty across our region, and we know that this impacts every aspect of people's lives. We took a strong position to end evictions four years ago and we use our money and influence to do all we can to support those experiencing poverty and to champion for change across our country.

