



ClwydAlyn

Department: Maintenance

Job Overview

Trainee Groundworker

Permanent

Rate of Pay: National Minimum wage

- Location: North Wales, Field Based
- 40 hours per week
- Monday to Friday – 8am – 4.30pm



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Trainee Groundworker

Department: ClwydAlyn Property Maintenance

Rate of Pay **National Minimum Wage**

Location: Field based, North Wales

Duration: Permanent

Hours: 40

Work Pattern: Monday – Friday 8am – 4.30pm

Job purpose: ClwydAlyn Property Maintenance are excited to offer a Trainee GroundWorker role which will provide the successful candidate in house training to enable you progress into a fully trained Ground Worker. With key milestones increasing your pay as you learn and progress.

Requirements:

- Need to hold a driving valid licence
- Good problem-solving skills
- Basic numeracy skills
- Good level of physical fitness
- Enthusiastic with a good work ethic
- Working effectively as part of a team
- Ability to follow instructions.

Is this role right for me ?

This role is perfect for someone eager to start or develop their career in groundworks. Whether you're newly qualified or looking to build on your existing skills, we're seeking individuals who are reliable, hardworking, and ready to learn. You'll need to have a strong willingness to take on new challenges, work outdoors, and collaborate with a supportive team. Attention to detail, a safety-conscious mindset, and good communication skills are key, as you'll be working in diverse environments and supporting the wider team in completing groundwork tasks to high standards. If you're looking for a hands-on, practical role with plenty of opportunities to learn and grow, this could be the right fit for you.

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Trainee Groundworker

Working at ClwydAlyn



Working at ClwydAlyn

As a Groundworker at ClwydAlyn, you'll be integral to ensuring our properties are safe, accessible, and well-maintained for our residents. You'll carry out a variety of groundwork tasks, including preparing sites, laying foundations, and installing drainage systems, all while working with a focus on quality and safety.

At ClwydAlyn, we embrace our core values of trust, hope, and kindness. You'll be expected to deliver exceptional service while addressing any issues with professionalism and respect. As part of a friendly, supportive team, you'll be given the opportunity to develop your skills and grow in your career.

Career progression is a key part of life at ClwydAlyn. We've seen groundworkers move into roles across other areas, including Compliance, Building Safety, and Asset Management, allowing you to expand your expertise and continue developing. Working at ClwydAlyn means being part of a company with a vital social purpose, committed to tackling poverty in Wales and creating positive change within our communities.

You'll collaborate with supervisors, fellow tradespeople, and contractors to ensure clear communication and smooth workflows, all while making a meaningful contribution to our mission.

Development Plan

<p>Trainee Groundworker</p> <p>Stage 1</p>	<ul style="list-style-type: none"> • Company Induction • Work Shadow opportunities • Knowledge through on the job training: <ul style="list-style-type: none"> ○ Basic understanding of Health & Safety in the Built environment ○ Basic understanding of site repair work ○ Utilise ladders and scaffolding safely. ○ Basic understanding of joinery ○ Understanding safe use of tools and equipment used ○ Understanding of building material types, concrete, timbers, and mortars ○ Work Shadow opportunities • Skill/Behaviours: <ul style="list-style-type: none"> ○ Demonstrate good customer service, basic numeracy skills, teamwork, problem solving skills, reliability, ability to follow instructions and willingness to learn.
<p>Trainee Groundworker</p> <p>Stage 2</p>	<ul style="list-style-type: none"> • Work Shadow opportunities • Knowledge through on the job training: <ul style="list-style-type: none"> ○ Understanding of Health & Safety in the built environment ○ Localised Rendering ○ Interpreting the use of drawings and specifications ○ Tarmac repairs ○ Block paving, slabbing, laying kerbs ○ Landscaping ○ Setting out for footing / sitework ○ Concreting and different types of concreting and it usage ○ Basic blockwork and brickwork ○ Removing drainage and pipework systems and renewing ○ Redirecting waterways and connecting pipes with existing pipework. ○ To carry out all aspects of groundworks and all associated tasks as required • Skills/Behaviours: <ul style="list-style-type: none"> ○ Demonstrate good customer service, basic numeracy skills, teamwork, problem solving skills, reliability, ability to follow instructions and willingness to learn
<p>Groundworker</p>	<ul style="list-style-type: none"> • all above knowledge and skill elements

Core Functions

- Basic brickwork / blockwork
- Localised Rendering
- Digging trenches for foundations
- Setting up a site, putting up barriers, safety signs, huts, etc.
- Following all health and safety procedures
- Interpreting the use of drawings and specifications
- Laying pavements, kerbs, and repairing driveways
- Concreting
- Tarmac repairs
- Block Paving
- Landscaping
- Removing drainage and pipework systems and renewing
- Preparing the ground/foundations to allow construction to begin
- Redirecting waterways and connecting pipes with existing pipework.
- Basic joinery, shuttering

To carry out all aspects of groundworks and all associated tasks as required to fulfil this role

Benefits of Working in Housing & Career Progression

Working in housing offers a unique opportunity to make a tangible difference in people's lives by providing safe and secure homes for those in need. At ClwydAlyn, we believe in the power of housing to transform communities and improve well-being. Beyond the personal satisfaction of helping others, the housing sector provides a stable and rewarding career path.

Career progression is a key focus at ClwydAlyn. We are committed to developing our staff, offering training, mentoring, and opportunities to expand your skills. Many of our employees have moved into new roles across different departments, including Compliance, Building Safety, and Asset Management. Whether you're looking to build on your current expertise or explore new areas, ClwydAlyn offers a range of pathways to support your career growth. Joining us means more than just a job; it's an opportunity to develop professionally while contributing to an organisation with a strong social purpose.

Why work for us – Benefits

As well as making sure staff have access to a free meal each day, other benefits include:



Health benefits

We offer a range of health related benefits including a Cycle to Work scheme, Eye Care scheme and Health Care Cash Plan.

We also offer a free and confidential counselling service to all staff.



Annual Leave

We offer 25 days plus bank holidays increasing to 30 days after 5 years' service.

Additional flexibility to buy and sell up to 5 days annual leave (pro rata).



Enhanced sickness pay

Enhanced sickness pay after 1 year service rising to a maximum of 3 months full pay, 3 months half pay.

In serious and life threatening situations we agree support on an individual basis.



Dedicated Wellbeing Support

We know that fostering high levels of wellbeing is good for people, the organisation and the communities we work within. We are committed to creating positive, flexible working environments where individuals and communities can thrive.

We have a dedicated Workplace Wellbeing Team and we provide a wide range of support and wellbeing-related benefits to support good mental, physical and social wellbeing.



Families are important

We offer 4 months full pay and 5 months half pay when on Maternity, Adoption or Shared Parental Leave.

We also offer an agile and flexible working environment to support families and carers.



Pension

Defined Contribution pension scheme with matched contributions (up to 8%) and death in service benefit 3 times your salary.



Financial wellbeing and support

We offer a range of support including access to savings and loans through a credit union, access to support from our in-house Welfare & Money Advice Team and access to a free lunch for all staff.



Learning & Development

Investing in the personal development of staff to reach their potential is our priority.

Through formal training, on the job learning, coaching and mentoring, we provide a learning environment that is supportive for each person to build skills that will help them be great in their job today but also enable them to grow a career with us for the future.



ClwydAlyn |



You can What's app your CV, Audio note or Video by using the number 07881837177

or email your CV to recruitmentca@clwydalyn.co.uk

or visit our website www.clwydalyn.co.uk/work-for-us

Come have a conversation with us, we look forward to hearing from you!

GOOD LUCK